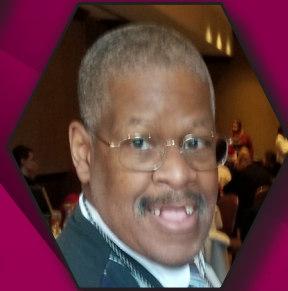
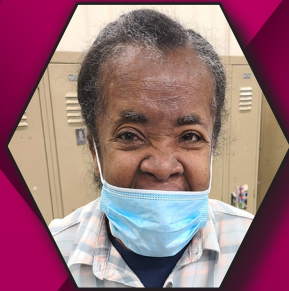




LARC

SERVING PEOPLE WITH DEVELOPMENTAL DISABILITIES

FISCAL YEAR 2022 ANNUAL REPORT





SERVING PEOPLE WITH DEVELOPMENTAL DISABILITIES

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Dear Friends of LARC,

We wish to express our gratitude for your help in making our 2022 Fiscal Year a successful and memorable one for LARC, its clients, families, and employees. Despite all the challenges we faced, we accomplished many great things, and we made many great memories.

As we look to the future, we must remember how our constant ability to adapt and evolve has allowed us to be successful and make life-changing moments happen each day. And while the one constant thing in life is change itself, we can rest assured that with your help, we will continue to thrive, and make a difference in the lives of others.

We are proud to present to you LARC's Fiscal Year 2022 Annual Report, which represents July 1, 2021 through June 30, 2022. Enclosed within these pages, you will find a snapshot of our client demographics, communities served, programmatic and financial highlights, as well as the individuals, businesses, and organizations who patronized LARC during that period.

Again thank you for your continued support of our services.

With Gratitude,

Linda Przybyla
Board President

Ernie Gonzalez
Executive Director

Our Purpose, Mission & Vision

Purpose: LARC ensures that individuals with intellectual and developmental disabilities can live a quality and engaging life by participating as contributing members of their community.

Mission: LARC paves pathways through individualized supports and services so people with intellectual and developmental disabilities can experience a self-directed lifestyle.

Vision: LARC envisions an inclusive society that embraces the individuality of each person with intellectual and developmental disabilities.

Our Values

Advocacy: LARC provides self-directed supports that help individuals understand their choices so they can make informed decisions about their own lives.

Belonging: LARC cultivates accessibility within the community so that individuals can develop meaningful connections, and communities become more inclusive.

Collaboration: LARC believes that creating a more diverse and accepting community, requires partnerships and teamwork. A collaborative mix of voices leads to better discussions, decisions, and outcomes for all.

Compassion: LARC empathizes with individuals we support and their families, and values how they think and feel.

Dignity: LARC recognizes the worth of each person; treating them and their choices with respect, honor, and fairness.

Diversity: LARC celebrates, respects, and embraces the differences among us because these differences strengthen and define us.

Excellence: LARC believes that an emphasis on innovation, increasing knowledge, and promoting self-discovery leads to greater independence for individuals.

Board of Directors

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Linda Przybyla

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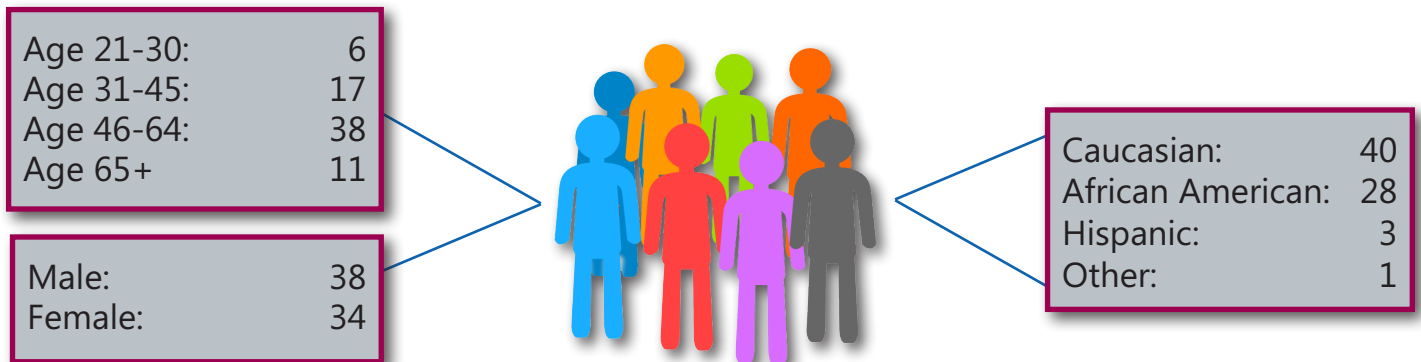
Kristen Hill

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Client Demographics



Communities Served

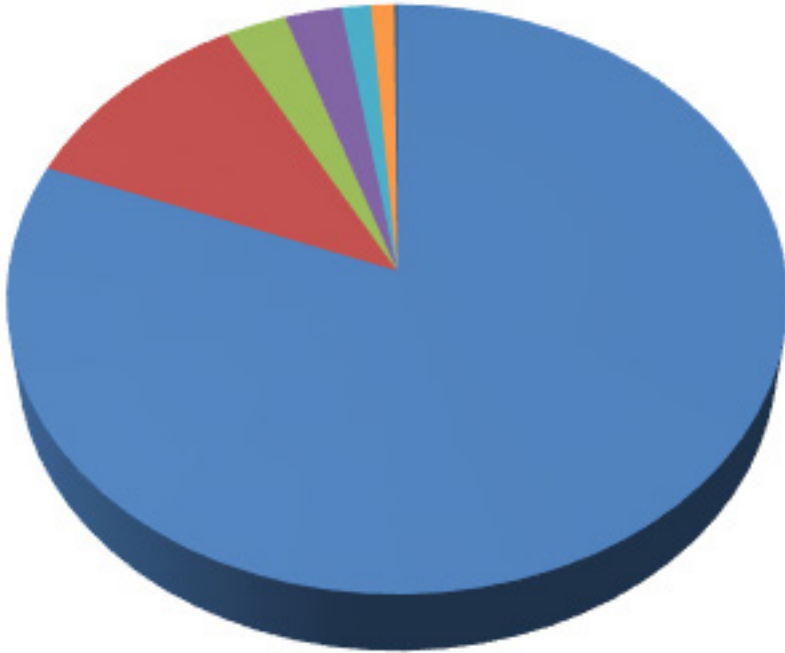
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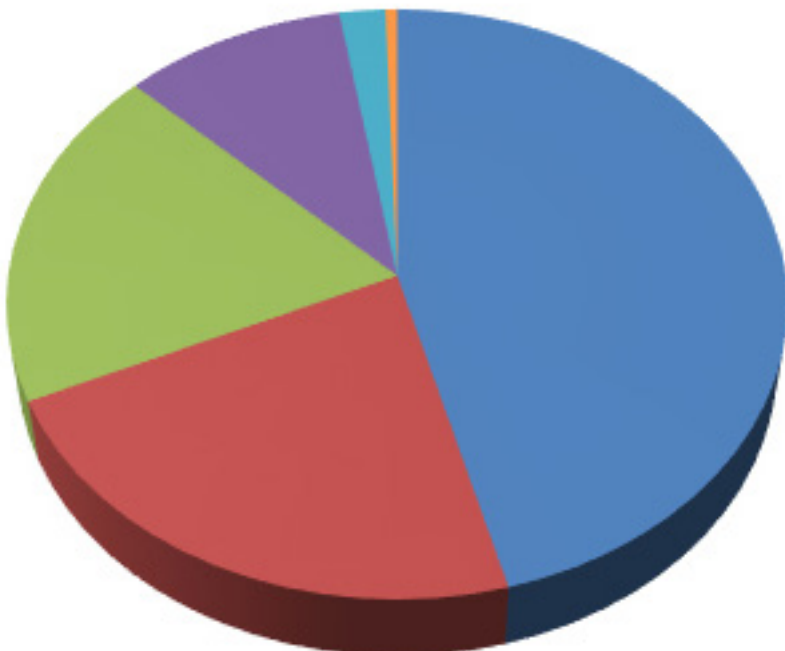
FY 22 Financial Summary

Support & Revenue: \$4,152,518



■ DHS:	81%
■ Social Security:	11%
■ Misc. Revenue:	3%
■ Interest/Dividends:	2%
■ Contributions:	1%
■ Special Events:	1%
■ Contracts:	<1%
■ United Way:	<1%

Expenses: \$3,950,913



■ Residential Services:	46%
■ Day Services:	22%
■ Senior Services:	19%
■ General & Admin:	10%
■ Fundraising:	2%
■ Janitorial Services:	1%

FY 22 Highlights

On July 6, after 15 long and challenging months, LARC was excited to welcome everyone back to traditional Community Day Services (CDS). In accordance with guidance from the Illinois Department of Human Services (DHS), The Illinois Department of Public Health (DPH), as well as the Centers for Disease Control (CDC), LARC launched a modified plan for reopening to ensure the health and safety of its clients and staff.

The reopening plan included curricula with meaningful programs 5 days per week, for 5.5 hours per day. We also developed written safety protocols for all clients, staff, and guests. Programming, lunch activities, and community outings were in smaller group settings. Arrival and departure locations were modified according to groups, which helped us to maintain the recommended social distancing protocols. During this reopening, we also resumed one of our Janitorial contracts, and we welcomed back some of our crew members.

Throughout the summer, we began to increase our participation in safe activities in the community, in both CDS and CILA. Some favorites were watching the Rail Cats baseball games and the Wednesday night concerts in Fox Pointe, a beautiful new entertainment venue with a band shell in downtown Lansing.

As we approached the fall, LARC began to develop its new Memorial Garden, and the committee met for the first time to begin discussions regarding its location, fundraising ideas, and implementation. The concept for the Memorial Garden began months earlier, as we lost five of our clients and one of our board members during the first year of COVID. Later, we learned that our Memorial Garden's development would be adopted by Diane Lund and volunteers from the Lansing Garden Club.

In August, we completed renovations at CILA 1. Renovations included paint, and new flooring throughout. Each individual chose the color for their room and participated in the selection and purchasing of the room décor accessories. To ensure there was no disruption, residents relocated while construction was underway.

Also in August, we were pleased to have held a safe and successful Golf Outing, which raised \$18,138. We also resumed our contract with the Village of Lansing, and our crew members began cleaning Ridge Road again.

LARC celebrated our Direct Service Persons in September, as we do each year during DSP Appreciation Week. All our DSP and QIDP staff received a LARC tote bag with goodies and gas cards in appreciation for their outstanding efforts during the pandemic. Additionally, a new compensation package for DSPs and other front-line staff was announced. This package included an incentive pay program to help fill open shifts resulting from the DSP staffing crisis and other risk mitigation strategies. The incentive pay program was met with positive results.

FY 22 Highlights

As we progressed through the fall, we implemented renovations at CILA 4 and 5. The scope was the same as it was for CILA 1. Our seniors especially enjoyed the new vinyl flooring throughout the home, as the carpeted areas were creating interference with their walkers. The Parents & Friends of LARC committee, in partnership with Pete's Fresh Market, helped us to celebrate Halloween with a special luncheon. We held our Annual Fall Feast as a carryout fundraiser, in partnership with Glenwood Oaks Restaurant, and raised \$2,037.

In November, as we approached the holidays, our clients began experiencing a sense of nostalgia as many do, especially those spending time with their families. CDS celebrated thanksgiving with a hot turkey lunch. Phase 1 of our parking lot asphalt project was completed. Our CDS program began to re-purpose some of its warehouse space for programming, and Giving Tuesday raised \$11,817.

Due to a positive Covid test in mid-December, we decided to close CDS for three weeks, and through the holidays. We reopened on January 10. Shortly thereafter, due to the apparent spike in positive cases, our Board of Directors determined it was best to reschedule our Annual Appreciation Dinner, usually held in April, to October 7.

As we began the New Year, we were quite fortunate to have received donations totaling \$27,116 through the efforts of our Annual Appeal. We also received six interactive whiteboards, manufactured by Promethean, courtesy of Milford Township High School District 233.

Our annual CDS Holiday celebration was rescheduled for February. In addition to our traditional luncheon and gift exchange, our CDS clients all enjoyed the entertainment provided by the John Measner Magic Show. We implemented a new curriculum titled, Health Matters, which was made possible through a grant from the University of Illinois at Chicago, Department of Disability and Human Development.

Also in February, our Board of Directors and Executive Staff held several virtual and in-person Strategic Planning sessions to discuss how upcoming rules and guidelines through the Centers for Medicare & Medicaid Services (CMS) will affect how CDS will operate.

During March and April, LARC began re-writing and implementing policies to meet these CMS requirements. In addition, conditions for COVID were showing signs of improvement, and there were fewer shifts to cover. As a result, LARC ended its incentive pay program.

In May, our Board of Directors and Executive Staff reconvened its Strategic Planning sessions to discuss and redefine its purpose, mission, vision, and core values. We shared our new vision for LARC with our Membership during their Annual Meeting on May 23.

As our Fiscal Year came to a close, our CDS clients were introduced to new volunteer opportunities at Paws Resale Shop in Highland and Hearts in Motion in St. John. Our memorial garden came to fruition, as volunteers from The Lansing Garden club planted over 34 native species of plants, 18 bushes, and 1 tree. The committee developed a program to sell Memorial Pavers to those who wish to honor someone special. An unveiling of the Memorial Garden would be held in the early summer of 2023. LARC held its first Wine Tasting at Pour on Roy on June 27 and raised \$3,646 from donations, sponsors, and wine sales.

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In Loving Memory

We are very grateful to all the individuals and businesses who made contributions in memory of the following individuals during this past fiscal year.



Ron Alitto
Chuck Cannek
Angela Dotson
Jodi Foster
Donald Genovese
Jaime Marie Joniec
Shirley Lester

Loretta Lindeman
Lisa Lindeman
Betty Przybyla
Brian Swedler
Scott Teague
Patricia Todd
Donald Westerhoff

Save these Dates!

April 18, 2023: **Annual Membership Meeting**
Lansing Campus
6:00 PM

August 4, 2023: **Annual Golf Outing**
Lincolnshire Country Club
11:00 AM

October 6, 2023: **Annual Appreciation Dinner**
Serbian Social Center
6:00 PM

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